

July 10, 2012

To Whom It May Concern:

RE: RECOMMENDATION LETTER FOR MR. DENNIS DAVISON

I served as the Manager for the telecommunications company Verizon Business (formerly MCI/WorldCom) leading a large multi-dimensional group of application development teams. I had the pleasure and privilege to hire Mr. Dennis Davison as a Manager with the responsibility to lead multiple application development teams.

Dennis worked for me for several years managing these development teams through the entire range of the Software Development Life Cycle (SDLC) while developing solutions for applications on multiple platforms. Dennis used his logic, analytical skills, and knowledge to provide the needed vision and direction for projects. Dennis worked to ensure the necessary tools and resources required to complete a project were available to the team. Dennis delivered projects on time and within budget.

Dennis has the ability to both communicate effectively and develop relationships of trust with his management, peers, teams, customers, and vendors. When Dennis becomes aware of an issue or challenge, his management is immediately notified of the challenge, while he moves forward developing a solution with the appropriate groups/parties.

Dennis is an excellent team manager who builds unity and loyalty within his teams. He has the ability to motivate and inspire his teams to accomplish large goals and tasks. More importantly, he genuinely cares about his teams both professionally and personally. Dennis believes it is part of his job to mentor team members and to help them develop and grow professionally.

Personally, Dennis demonstrates the highest level of integrity and loyalty in all his dealings and toward all people involved. He has perseverance of the highest level and works diligently to complete the tasks at hand. It is my honor to heartily recommend Dennis for the position he applied for with your company.

Sincerely,

Ms. Darlene Murphy
Retired Manager Verizon Business
918.810.1062